

President's Statement

Statement by the Chief Executive expressing continuous support for the UNGC and its ten sustainability principles, and their integration into business operations.

As a brand that is built on a vision to create sustainable value for stakeholders, Dangote Industries Limited, prioritises its environmental, social and governance responsibilities and understands that these ultimately translate to business sustainability. We continue our sustainability and governance efforts with our 7 Sustainability Pillars tagged 'The Dangote Way'. The 7 Pillars: cultural, economic, institutional, financial, environmental, operational, and social, provide the appropriate framework in which we have embedded our corporate values and strategic objectives. We maintained strong oversight on sustainability issues, leveraging the wealth and diversity of experience and strong commitment of members of Dangote Group subsidiaries' Executive Management, Committees and Boards.

As Africa's biggest conglomerates and manufacturers, we understand our corporate sustainability responsibilities and are focused on continually improving our social and environmental stewardship, socioeconomic well-being, health and safety of key stakeholders, and progress in the communities and economies where we carry out our business. We are also committed to the actualisation of the United Nations Sustainable Development Goals and are taking very concrete steps to own and drive these Global Goals in our business operations and across our value chain.

Our drive to support sustainable economic development and human capital advancement is unwavering. We understand that these commitments will require that we continue to comply with national and global sustainability standards, principles and guidelines; and similar ESG codes and standards applicable in all our African markets.

In 2021, we further reinstated our commitment to sustainability performance disclosure through the publication of the first GRI Standards Compliant sustainability report by our salt and sugar subsidiaries, NASCON Allied Industries Plc and Dangote Sugar Refinery Plc respectively, written in accordance with 2021 Global Reporting Initiative (GRI) Sustainability Reporting Standards and fully compliant with Nigerian Exchange Group (NGX) Sustainability Disclosure Guidelines and underlying principles of the United Nations Global Compact. Thus, giving us a good opportunity to begin to disclose our environmental and social stewardship to our esteemed investors and other stakeholders, annually. Our cement subsidiary, Dangote Cement Plc, on the other hand, maintained its pace-setting record by organising its sustainability report in three main sections of Environmental, Social and Governance (ESG) to reflect actions and progress on sustainability performance during the year.

We are glad to present Dangote Group's 2022 Communication on Progress (COP) which highlights the sustainability initiatives and programs that we have undertaken in the course of 2021 in line with the ten UNGC Principles which are broadly anchored on best practices in Human Rights, Labour, Anti-corruption and Environment. We remain committed to continuously improving our ESG performance, creating sustainable wealth and enhancing the wellbeing of the present and future generations.

Aliko Dangote (GCON)
President/CE, Dangote Industries Limited

Victor Edward [HQ]

Subject: FW: Your UN Global Compact CoP deadline is 28 July, 2022 23:00 UTC
Attachments: President's Statement.pdf; UNGC COP REPORT 2022_ V2.pdf; final draft - UNGC COP 2022_ V2 (1) (002).docx

From: Office Of The GMD [HQ] <OfficeoftheGMD@DANGOTE.COM>
Sent: Wednesday, July 27, 2022 7:24 AM
To: James Adenuga [HQ] <James.Adenuga@DANGOTE.COM>
Cc: Timilehin Adio [HQ] <timilehin.Adio@DANGOTE.COM>; Isah Aruwa [HQ] <Isah.Aruwa@DANGOTE.COM>
Subject: FW: Your UN Global Compact CoP deadline is 28 July, 2022 23:00 UTC

Good day James,

I hope you are keeping well.

The GMD has endorsed the attached per your request.

Regards,

Nneoma Anochirionye
Group Controller

From: Olakunle Alake [HQ] <Olakunle.Alake@dangote.com>
Date: Wednesday, 27 July 2022 at 06:57
To: Office Of The GMD [HQ] <OfficeoftheGMD@DANGOTE.COM>
Subject: FW: Your UN Global Compact CoP deadline is 28 July, 2022 23:00 UTC

Endorsed.

